

*****November 22, 2021*****

The Signal Mountain Town Council held a regular meeting on Monday, November 22, 2021. The meeting was called to order at 6:00 p.m.

Those present were:

Those present were: Mayor Charles Poss
Vice Mayor Susannah Murdock
Councilmember Vicki Anderson
Councilmember Elizabeth Baker
Councilmember Andrew Gardner

Also present were: Town Manager Boyd Veal
Town Attorney Harry Cash
Finance Director/Town Recorder Carol White
Special Proj. & Compliance Manager Sam Guin
See attached list for others present

Mayor Poss led the pledge of allegiance. A moment of silence was observed.

Citizen Comments

Mayor Poss asked if there were any requests to address the Council.

There being no requests, the meeting proceeded.

Resolutions

Mayor Poss made a motion to add a Resolution Honoring the service of Boyd Veal to the agenda. Vice Mayor Murdock seconded the motion. All present being in favor, the motion to add a Resolution was approved.

1. "A RESOLUTION HONORING THE SERVICE OF BOYD VEAL TO THE TOWN OF SIGNAL MOUNTAIN UPON HIS RETIREMENT."

Mayor Poss read the Resolution in its entirety. Councilmember Baker made a motion to approve the Resolution. Councilmember Anderson seconded the motion. All present being in favor, the resolution was approved.

Following the vote, Council presented a plaque to Mr. Veal and thanked him for his many years of service to the community.

2. "A RESOLUTION AUTHORIZING THE AWARD OF A CONTRACT TO RIVER CITY FENCE FOR THE REMOVAL, DISPOSAL AND REPLACEMENT OF DAMAGED

FENCE IN THE AMOUNT OF THIRTEEN THOUSAND SEVEN HUNDRED THIRTY ONE DOLLARS (\$13,731.00).”

Vice Mayor Murdock made a motion to approve the Resolution. Councilmember Anderson seconded the motion. All present being in favor, the resolution was approved.

3. “A RESOLUTION AUTHORIZING THE TOWN MANAGER TO PURCHASE ONE (1) CRAFCO SUPER SHOT CRACK SEALER FROM CRAFCO INC., CHANDLER, AZ, THROUGH SOURCEWELL PURCHASING COOPERATIVE CONTRACT 052417-CFC, FOR AN AMOUNT NOT TO EXCEED SEVENTY FIVE THOUSAND DOLLARS (\$75,000.00) TO BE USED BY THE PUBLIC WORKS DEPARTMENT FOR THE TOWN OF SIGNAL MOUNTAIN.”

Councilmember Baker made a motion to approve the Resolution. Councilmember Gardner seconded the motion. All present being in favor, the resolution was approved.

4. “A RESOLUTION OF THE SIGNAL MOUNTAIN TOWN COUNCIL AUTHORIZING ADDITIONAL FUNDS IN AN AMOUNT NOT TO EXCEED TEN THOUSAND DOLLARS (\$10,000.00) FOR THE CONTRACT WITH J&J CONTRACTORS FOR THE CONSTRUCTION OF AN ADDITION TO THE SIGNAL MOUNTAIN LIBRARY INCLUDING ALL WORK DETAILED IN THE PROJECT SPECIFICATIONS AND ENGINEERED PLANS WITH THE CHANGES NOTED.”

Vice Mayor Murdock made a motion to approve the Resolution. Councilmember Anderson seconded the motion. All present being in favor, the resolution was approved.

5. “A RESOLUTION ADOPTING THE *TOWN OF SIGNAL MOUNTAIN PAY SCALE BY GRADE*, AS ATTACHED HERETO, AS THE OFFICIAL PAY SCALE OF THE TOWN OF SIGNAL MOUNTAIN.”

Councilmember Baker made a motion to approve the Resolution. Vice Mayor Murdock seconded the motion. All present being in favor, the resolution was approved.

6. “A RESOLUTION AMENDING THE OFFICIAL PAY SCALE OF THE TOWN OF SIGNAL MOUNTAIN.”

Following extensive discussion, Councilmember Gardner made a motion to table this item, additionally to separate out the 2 positions issues into separate Resolutions. Councilmember Baker seconded the motion. All present being in favor, the motion to table was approved.

Council asked to have the salary plan consultant available at the next meeting for questions.

7. “A RESOLUTION APPROVING AN EMPLOYMENT AGREEMENT BETWEEN THE TOWN OF SIGNAL MOUNTAIN AND MITCHELL MOORE AND AUTHORIZING THE MAYOR TO EXECUTE SAID AGREEMENT.”

There was some discussion regarding the language in Section 7 of the contract as it relates to health insurance.

Vice Mayor Murdock made a motion to approve the Resolution changing the wording in Section 7 of the contract from “provide” to “offer”. Councilmember Baker seconded the motion. All present being in favor, the resolution was approved.

Council requested that Mr. Moore start on November 29th, subject to his availability.

Discussion

- a. Water Dept – On Call Procedure Recommendation. Mr. Veal provided the Council with a memo from Adam Chrnalogar, Water Utility Director asking for a change in the on-call procedures. Council agreed with the recommendation and asked that a Resolution be added to the next agenda.
- b. Update on Email Transition. Sam Guin, Special Projects & Compliance Manager, informed the Council that the Town e-mail system will transition on December 4th and 5th.
- c. Board Appointments. Mayor Poss asked Council to review the information and be prepared to discuss at the December 13th meeting.

Manager’s Report

Mr. Veal informed the Council that the Waste Water Treatment Authority (WWTA) will be at the December 13th Council meeting to provide an update of their activities.

Mr. Veal said the Town is sponsoring the WWTA public information meeting regarding financing solid waste projects. Mr. Veal said the meeting is on December 16th at 6:00 p.m. at the MACC cafeteria.

Mr. Veal said that bank signature cards are now available. He said the bank resolution will be on the next agenda.

Mr. Veal said it has been an honor to work in the various capacities with the Town. He said it has been a privilege to do so. He said the staff at the Town is what makes the Town what it is and their work is second to none. Mr. Veal said the Department Heads are among the best in the business.

Other Business

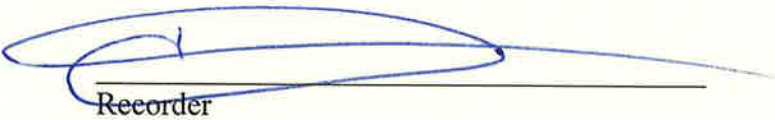
- a. Communications from the Mayor/Council. None
- b. Reports from Committees or Boards. Councilmember Anderson said there was a Library Board meeting.

c. Other. None

There being no further business, the meeting was adjourned at 7:28 p.m.

A handwritten signature in blue ink, appearing to be 'C. Poss', written above a horizontal line.

Charles Poss, Mayor

A large, stylized handwritten signature in blue ink, written above a horizontal line.

Recorder